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## OCCUPATIONAL HEALTH & SAFETY POLICY

As Freysaş, we always act line with the principle that accidents and occupational diseases are preventable, with the primary objective to protect health and safety of all our employees, stakeholders and related parties.

For this purpose, we:

- Provide the required sources to develop and improve our Occupational Health & Safety Culture,
- Identify the hazards associated with our activities, assess the risks and take all necessary measures,
- Comply with relevant legislation, standards and other applicable conditions,
- Organize training programs to improve the competencies and raise the awareness of our employees
- Value the opinions of our employees and provide the necessary environment to increase their participation and reveal their creativity.

We monitor our Occupational Health & Safety performance and aim at continuous improvement with a proactive approach.

**“Safe working culture is the way we do our business...”**



  
Tansel Pekdemir  
GENERAL MANAGER

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